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NOTICE

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NEW DRUG TESTING PROTOCOL

This notice is to advise all employees, Cardboard Members, Trainees on the Dispatch List, and Management of the protocol associated with the use of the “Quick Test” drug test. The Quick test provides a reliable indicator of negative results, upon which we will rely.

Any result other than a negative will result in the specimen sent to the lab for analysis. **In the case of the quick test indicating a non-negative result for the presence of Tetrahydrocannabinol (THC), the employee will be required to submit to an oral swab test in addition to the quick test** and these results will be sent to the lab for analysis.

This enables us to receive immediate results and therefore allows the employee who tests negative to go back to his/her job.

Therefore, if a replacement was ordered, he/she would complete the period and then the employee, who tested negative, would then take their spot back.

**HALIFAX EMPLOYERS ASSOCIATION ON BEHALF OF:
CERESCORP INCORPORATED
HALTERM CONTAINER TERMINAL LIMITED
LOGISTEC STEVEDORING (Nova Scotia) INC.
FURNCAN MARINE LTD – EMPIRE STEVEDORING (MARITIMES) CO.
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