



Health & Safety

General Policy Statement

The employers recognize that the safety and well-being of their employees is of primary importance.

To fulfil this commitment, the employers will provide and maintain a safe and healthy work environment for all employees in compliance with legislative requirements and industry standards.

Management and its employees equally share the responsibility for reducing injury and accidents by performing their jobs in a safe and healthy manner, as prescribed by the health and safety policies of the employers.

Injuries and costly property damage losses can be controlled through good management systems and practices, combined with active employee involvement and co-operation.

HALIFAX EMPLOYERS ASSOCIATION ON BEHALF OF:

**CERES HALIFAX INC.
HALTERM CONTAINER TERMINAL LIMITED
LOGISTEC STEVEDORING (Nova Scotia) INC.
FURNCAN MARINE LTD – EMPIRE STEVEDORING (MARITIMES)
CO.
HALIFAX OFFSHORE TERMINAL SERVICES LTD.
MATHERS TERMINALS LTD**

RE-ISSUED: February 8, 2016