









SAFETY NOTICE

PORT OF HALIFAX

TO ALL EMPLOYEES

1. PROTECTIVE FOOTWEAR

All employees when “turning to” at all work locations shall wear protective footwear with slip resistant soles meeting the C.S.A. standard-green triangle. **The chart below specifies the type of safety footwear that should be worn based on the functional hazard assessment as a way to reduce the risk of injury.**

| Position | Standard | Reason |
|----------------------------------|--|---|
| Checkers |  Shoes / Sneakers | In and out of unit, Industrial area |
| Walking Boss |  Shoes / Sneakers | In and out of unit, Industrial area |
| Foreman |  Shoes / Sneakers | In and out of unit, Industrial area |
| Lashing Foreman, Hatchtender |  6"- 8" Boots | Extra support on ship and ladders |
| Lashers |  6"- 8" Boots | Extra support on ship and ladders |
| Operators |  Shoes/ Sneakers | In and out of unit, Industrial area, Autoport |
| Maintenance |  8" Boots | Lifting, uneven ground, climbing |
| Management/Marine Superintendent |  Shoes / Sneakers | In and out of unit, Industrial area |

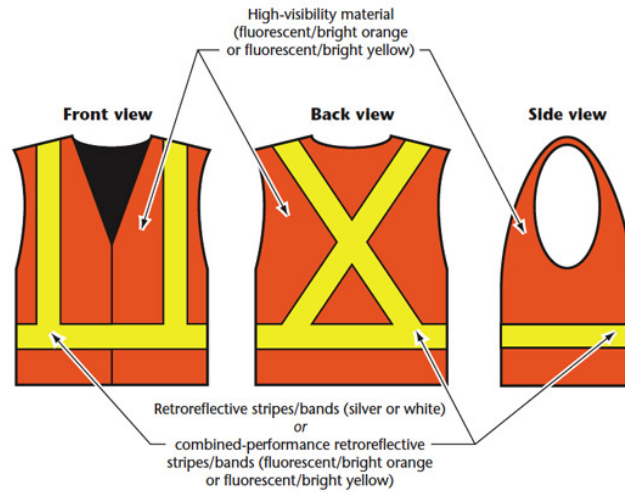
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Z94.1-05 Class type 2 Class C shall be worn by all employees while on the vessel, on the brow during vessel operations, while working under overhead equipment or as otherwise prescribed for safe operations on a day-to-day basis. Hard hats are not required while handling autos on Ro-Ro. Employees who are lashing should be wearing a chin strap attached to their hard hat.



3. SAFETY VESTS

All employees when turning to at all work location shall wear an approved safety vest with high visibility reflective striping on front and back and/or other clothing equipped with high-visibility reflective striping on front and back. **Employees shall wear reflective clothing in orange or yellow that meets CSA Standard Z96-09, Class 2 as illustrated below.**



4. PERSONAL FLOTATION DEVICES

A Canadian (Transport Canada) approved personal flotation device shall be worn, as prescribed by the manufacturer, when performing lineswork.

ALL PROTECTIVE EQUIPMENT AND CLOTHING MUST BE MAINTAINED TO CSA STANDARDS.

Individuals who fail to comply with this policy will be checked in immediately and subject to disciplinary action.

HALIFAX EMPLOYERS ASSOCIATION ON BEHALF OF:

Ceres Halifax Inc.

Furncan Marine Ltd – Empire Stevedoring (Maritimes) Co.

Halifax Offshore Terminal Services Limited

Halterm Container Terminal Limited

Logistec Stevedoring (Nova Scotia) Inc.

Mathers Terminals Ltd

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