
SEAT BELT POLICY

Consistent with the Canada Labour Code Part II, Sections 125.1 (k), (q) and 126. 1(a) and (d) and the Canadian Occupational Health and Safety Regulations Sections 14.7, 14.23 (1), the employers have implemented this seat belt policy to minimize the severity of injury resulting from motorized equipment related incidents.

Employees operating equipment equipped with a seat belt are required to wear the seat belt and ensure the seat belt is properly adjusted and securely fastened at all times while the equipment is mobile.

Employees are prohibited from tampering with seat belts or rendering them ineffective.

This policy is to be strictly adhered to and, in the interest of protecting the health and safety of employees, we require every employee to cooperate.

Failure to comply with this policy may result in disciplinary action.

HALIFAX EMPLOYERS ASSOCIATION ON BEHALF OF:

**CERES HALIFAX INC.
HALTERM CONTAINER TERMINAL LIMITED
LOGISTEC STEVEDORING (Nova Scotia) INC.
FURNCAN MARINE LTD – EMPIRE STEVEDORING (MARITIMES) CO.
HALIFAX OFFSHORE TERMINAL SERVICES LTD.
SCOTIA TERMINALS LIMITED**

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