

**SAFETY NOTICE**

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**TO ALL EMPLOYEES & PERSONS  
ON THE DISPATCH LIST**

**SUBJECT: USE OF RADIOS**

All Members Employing Labour in the Port of Halifax have determined that the use of radios, **for non-work related conversations on the job**, constitutes a danger to all employees on the Pier, e.g. when operating equipment, hatchtending, etc. In addition to the foregoing, the use of profanity on the radio will no longer be tolerated.

As a result of their determination the current policy is:

*At all work sites in the Port of Halifax the use of radios for non-work related purposes is prohibited. In addition, the use of profanity will no longer be tolerated on the radios.*

Individuals who fail to comply with this policy will be subject to appropriate disciplinary action.

**HALIFAX EMPLOYERS ASSOCIATION ON BEHALF OF:**

**CERES HALIFAX INC.  
HALTERM CONTAINER TERMINAL LIMITED  
LOGISTEC STEVEDORING (Nova Scotia) INC.  
FURNCAN MARINE LTD - EMPIRE STEVEDORING  
(MARITIMES) CO.  
HALIFAX OFFSHORE TERMINAL SERVICES LTD.  
MATHERS TERMINALS LTD**

**RE-ISSUED: February 8, 2018**