
SAFETY NOTICE

NON-SMOKER'S HEALTH ACT

This notice is a reminder that the **Non-Smoker's Health Act** prohibits smoking in Federal Workplaces. Therefore, smoking is prohibited in all buildings and enclosed workspaces (i.e. offices, sheds, garages, hotrooms, gatehouses, equipment, vehicles and other buildings). Those who wish to smoke must do so outdoors in accordance with the Employer's policy in effect at the specific worksite.

We urge everyone to comply with the act, since failure to do so will leave us no other alternative than to take **Disciplinary Action** with those who smoke in restricted areas **including equipment and vehicles**.

Note:

The smoking of marijuana in the workplace is strictly prohibited.

HALIFAX EMPLOYERS ASSOCIATION ON BEHALF OF:

**CERES HALIFAX INC.
HALTERM CONTAINER TERMINAL LIMITED
LOGISTEC STEVEDORING (Nova Scotia) INC.
FURNCAN MARINE
HALIFAX OFFSHORE TERMINAL SERVICES LTD.
MATHERS TERMINALS LTD**

Re-ISSUED: July 17, 2019