



HAVE YOU EVER CONSIDERED EMPLOYMENT IN THE LONGSHORING INDUSTRY?

The Halifax Freight and Steamship Checkers, ILA Local 269 (ILA) and the Halifax Employers Association (HEA) are looking for approximately fourteen (14) people to work as checkers in the longshoring industry in the Port of Halifax. Upon successful completion of the selection process which includes testing, training, evaluations, etc., you will be eligible to start working in the longshoring industry, first as a Trainee and then as a casual labourer on the "Preferred List" dispatched from Local 1341 Hiring Hall, which may eventually lead to Union membership.

Those people hired will be employed as casual labour while undergoing extensive training to become fully qualified checkers. Applicants can expect to work between 0 and 40 hours a week, once orientation is complete, trainees will receive a basic wage rate of \$46.14 per hour when working as a checker. Work periods, when work is available, will range from 4 to 12 hours in any given day. This is the first step to a career in the longshoring industry but there are no guarantees with respect to hours of work per week, or earnings. It will appeal to those who have a flexible lifestyle, enjoy work that is challenging, physically demanding and like the outdoors.

WHAT IS THE WORK OF A CHECKER?

Checkers are an integral part of any longshoring operation, directing and verifying the movement of cargo and this is a very exciting time to be a checker as we move forward with technological advances to improve the supply chain. Checkers work at container terminals and in conventional operations, they may check in connection with the receiving and delivery of cargo both to and from trucks, rail, and ships. They may count, examine, notate, and record information regarding cargo and containers, in addition to performing other related duties as required by Management in connection with checking. Information is recorded and exchanged electronically, manually, verbally and by use of hand-held devices and other computers. Checkers communicate by means of radio and computers to receive and pass on information. Checkers may work in control rooms and/or may operate motor vehicles to travel on the piers. **Checkers must be a minimum of 18 years old, have an education of Grade 12 or higher, have a Class 5 driver's license, be eligible to work in Canada and able to obtain and maintain a *Marine Transportation Security Clearance*. Computer literacy is also a must have and inventory management skills in an industrial setting are a definite asset.** If you believe that you have what it takes to be a checker in a major Canadian Port, please forward your resume, with a covering letter outlining your relevant skills, knowledge of computers and experience and how you feel they may be relevant to:

ILA Local 1341
C/O Halifax Employers Association
Suite 200, 5121 Sackville Street
Halifax, NS B3J 1K1 or hea@hfxemp.ca

Resume and cover letter must be received no later than 5 p.m. on Friday November 17, 2023. Only those contacted will be provided with a full application package.

Applicants who meet the definition under the Employment Equity Act as a member of a designated group, namely aboriginal peoples, members of visible minorities, persons with disabilities and women are strongly encouraged to apply.